

Voluntary Service (VS) Information

Camp Luz
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Introduction

In 1954 church camping heralded a new addition -- Camp Luz. Begun primarily as a summertime ministry, Luz has gone through many changes. The summer camping program has expanded; winterized facilities have contributed to the increase of year round usage and the need for additional staff.

Through the course of its operation, Camp Luz has been blessed with many short-term volunteers. Since 1989, persons have served for a one or two year term which has further enhanced our ability to serve the camp guests.

Qualifications

- Have accepted Jesus Christ as Lord and Savior.
- Sensitivity to God's call to follow Jesus in voluntary service in the church camping ministry. Implicit in this call is a turning from self and the distractions to self to live "simpler" as "new" creations in God's Creation -- so that the focus is on Christ and being used of Christ in His service.
- Commitment to the Camp Luz purpose: "*Freely Proclaiming the Radical Hope of Jesus Christ to the Next Generation!*"
- Openness to growth and nurture and willingness to develop new gifts

Expectations

- Term: a one or two-year term is encouraged but length can be negotiated (while full-time servants are sought, we can be somewhat flexible for couples if one spouse is interested in a half time position).
- Duties (you will run into work not outlined as well. We also consider what your skills offer):
 1. Cleaning
 2. Maintenance
 3. Assisting with program during summer camp & other Luz events
 4. Assisting with Food service for guest groups
 5. Serve as guest host (in rotation with other year-round staff)
 6. Other (rendered in accordance with gifts/abilities)
- Time
 1. Average eight hours per day (some longer, others shorter)
 2. Two days a week "off"
 3. Time off for personal occasions (funerals, weddings, etc.) to be arranged with Camp Director
- Vacation
 1. Two weeks per year
 2. For terms less than 12 months, the camp will give one week unpaid leave of absence.

3. Vacation requests need to be submitted to and approved by the Camp Director.
- Accountability
 1. VS'ers are responsible to the Camp Director
 2. Grievances should be aired with Camp Director. If the Director is part of the grievance, then it should be taken to the Camp Luz Personnel Committee.

Support

- Monthly Allowance
 1. full-time: first year \$100 monthly; second year, \$125 monthly
 2. part-time: negotiated
- Insurance and Medical Coverage

The camp provides medical/accidental insurance coverage and funds a Health Savings Account (HSA).
- Housing
 1. Housing is typically available. Unfurnished except for a stove and refrigerator.
 2. Utilities are paid by the camp except for personal phone calls.
 3. Other camp facilities may be used when available. Because of cabin limitations, personal guests may be housed in other facilities when available at no cost.
 4. Basic maintenance and cleaning of the house is assumed by the VS'er(s).
 5. Thorough cleaning of VS cabin is expected with completion of term.
- Food & Supplies
 1. Camp will supply basic food items and cleaning supplies (toilet paper, cleaners, vacuum, laundry facilities, etc.).
 2. Personal toiletries and food luxuries (candy, pop, restaurant meals, etc.) are paid by VS'ers.
- Transportation

It is assumed VS'ers will provide their own transportation. Any Luz-related miles incurred on your vehicle are reimbursed by Luz.
- Spiritual

A multitude of churches nearby await your participation.

Interest

If you are flexible, ready for a lot of work that will also richly reward you with a further testing of gifts and abilities, meeting many people, and enjoying the beauty of God's creation in this setting, please contact Andrew Michaels at Andrew@campluz.com or phone 330-683-1246.